

Press Release

Sopra Steria Group announces the appointment of Vincent Paris as CEO and John Torrie as Deputy CEO

Paris, 18 March 2015 – The Board of Directors of Sopra Steria Group, at its meeting held on 17 March 2015 chaired by Pierre Pasquier, decided to simplify its governance and to appoint Vincent Paris as CEO and John Torrie as Deputy CEO.

Vincent Paris, aged 50, joined Sopra Group in 1987 after graduating from the prestigious École Polytechnique, and has spent nearly his entire career with the Group. He held several different leadership positions, notably Director of French operations and Deputy CEO of Sopra. A member of the Executive Committee since 2011, he was most recently Deputy CEO of Sopra Steria.

John Torrie, aged 60, joined Steria in 2002 as Managing Director of UK operations. He became a member of the Steria Executive Committee in 2007. Prior to joining Steria, he was notably Managing Director Global Services at SchlumbergerSema.

Under the terms of these appointments, which take effect immediately, Vincent Paris and John Torrie are responsible for the operational implementation of Sopra Steria Group's strategic plan.

François Enaud is leaving the Group. The Board of Directors and Pierre Pasquier expressed their sincere gratitude to him:

"I would like to commend François Enaud for the major role he played in developing Steria over the past 17 years during his tenure as CEO. His vision, his energy and his personality have greatly contributed to making Steria a key player in our industry. His involvement in completing our merger was crucial. It is especially thanks to him that Sopra Steria Group exists today, and for that I am deeply grateful to him. We have now begun a new phase in our operations. The governance mode we have adopted today offers significant fluidity, simplifies the decision-making process and ensures that we can act quickly to tackle Sopra Steria's strategic goals and challenges" said Pierre Pasquier.

About Sopra Steria

Sopra Steria, a European leader in digital transformation, has one of the most extensive portfolios of offerings available on the market, spanning consulting, systems integration, sales of industry-specific solutions and business process services. It also provides end-to-end solutions to address the core business needs of large companies and organisations, helping them remain competitive and grow. Combining added value, innovative solutions and high-performance services, Sopra Steria excels in guiding its clients through their transformation projects, no matter how complex, and helping them make the most of digital technology. With more than 36,000 employees in 20 countries, Sopra Steria Group had pro forma revenue of €3.4 billion in 2014.

Sopra Steria Group (SOP) is listed on NYSE Euronext Paris (Compartment A) – ISIN: FR0000050809.

For more information, visit us at www.soprasteria.com.

Contacts

Investor relations: Olivier Psaume, +33 (0)1 40 67 68 16, olivier.psaume@soprasteria.com

Press relations: Image 7

Simon Zaks, +33 (0)1 53 70 74 63, szaks@image7.fr

Caroline Simon, +33 (0)1 53 70 74 65, caroline.simon@image7.fr
